

P-1 DOCTORS RY 37.5 HOUR PLAN EFFECTIVE 7/12/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	1 Annual	\$49,888.00	\$51,311.00	\$52,727.00	\$54,150.00	\$55,570.00	\$56,987.00	\$58,400.00
	Bi-Wk	\$1,911.42	\$1,965.94	\$2,020.20	\$2,074.72	\$2,129.12	\$2,183.41	\$2,237.55
	Daily	\$191.15	\$196.60	\$202.02	\$207.48	\$212.92	\$218.35	\$223.76
	Hourly	\$25.49	\$26.22	\$26.94	\$27.67	\$28.39	\$29.12	\$29.84
RY	2 Annual	\$51,113.00	\$52,800.00	\$54,482.00	\$56,164.00	\$57,849.00	\$59,536.00	\$61,219.00
	Bi-Wk	\$1,958.36	\$2,022.99	\$2,087.44	\$2,151.88	\$2,216.44	\$2,281.08	\$2,345.56
	Daily	\$195.84	\$202.30	\$208.75	\$215.19	\$221.65	\$228.11	\$234.56
	Hourly	\$26.12	\$26.98	\$27.84	\$28.70	\$29.56	\$30.42	\$31.28
RY	3 Annual	\$54,818.00	\$56,648.00	\$58,475.00	\$60,309.00	\$62,133.00	\$63,961.00	\$65,790.00
	Bi-Wk	\$2,100.31	\$2,170.43	\$2,240.43	\$2,310.69	\$2,380.58	\$2,450.62	\$2,520.69
	Daily	\$210.04	\$217.05	\$224.05	\$231.07	\$238.06	\$245.07	\$252.07
	Hourly	\$28.01	\$28.94	\$29.88	\$30.81	\$31.75	\$32.68	\$33.61
RY	4 Annual	\$58,073.00	\$59,970.00	\$61,862.00	\$63,759.00	\$65,655.00	\$67,556.00	\$69,445.00
	Bi-Wk	\$2,225.02	\$2,297.71	\$2,370.20	\$2,442.88	\$2,515.52	\$2,588.36	\$2,660.73
	Daily	\$222.51	\$229.78	\$237.02	\$244.29	\$251.56	\$258.84	\$266.08
	Hourly	\$29.67	\$30.64	\$31.61	\$32.58	\$33.55	\$34.52	\$35.48
RY	5 Annual	\$81,395.00	\$83,921.00	\$86,441.00	\$88,972.00	\$91,495.00	\$94,019.00	\$96,555.00
	Bi-Wk	\$3,118.59	\$3,215.37	\$3,311.92	\$3,408.89	\$3,505.56	\$3,602.27	\$3,699.43
	Daily	\$311.86	\$321.54	\$331.20	\$340.89	\$350.56	\$360.23	\$369.95
	Hourly	\$41.59	\$42.88	\$44.16	\$45.46	\$46.75	\$48.04	\$49.33
RY	6 Annual	\$84,195.00	\$86,790.00	\$89,385.00	\$91,987.00	\$94,580.00	\$97,181.00	\$99,773.00
	Bi-Wk	\$3,225.87	\$3,325.29	\$3,424.72	\$3,524.41	\$3,623.76	\$3,723.41	\$3,822.73
	Daily	\$322.59	\$332.53	\$342.48	\$352.45	\$362.38	\$372.35	\$382.28
	Hourly	\$43.02	\$44.34	\$45.67	\$47.00	\$48.32	\$49.65	\$50.97
RY	7 Annual	\$87,172.00	\$89,841.00	\$92,511.00	\$95,178.00	\$97,843.00	\$100,514.00	\$103,175.00
	Bi-Wk	\$3,339.93	\$3,442.19	\$3,544.49	\$3,646.67	\$3,748.78	\$3,851.12	\$3,953.07
	Daily	\$334.00	\$344.22	\$354.45	\$364.67	\$374.88	\$385.12	\$395.31
	Hourly	\$44.54	\$45.90	\$47.26	\$48.63	\$49.99	\$51.35	\$52.71
RY	8 Annual	\$90,272.00	\$93,007.00	\$95,741.00	\$98,476.00	\$101,209.00	\$103,947.00	\$106,680.00
	Bi-Wk	\$3,458.70	\$3,563.49	\$3,668.24	\$3,773.03	\$3,877.74	\$3,982.65	\$4,087.36
	Daily	\$345.87	\$356.35	\$366.83	\$377.31	\$387.78	\$398.27	\$408.74
	Hourly	\$46.12	\$47.52	\$48.91	\$50.31	\$51.71	\$53.11	\$54.50
RY	9 Annual	\$93,535.00	\$96,333.00	\$99,147.00	\$101,948.00	\$104,757.00	\$107,560.00	\$110,365.00
	Bi-Wk	\$3,583.72	\$3,690.92	\$3,798.74	\$3,906.06	\$4,013.68	\$4,121.08	\$4,228.55
	Daily	\$358.38	\$369.10	\$379.88	\$390.61	\$401.37	\$412.11	\$422.86
	Hourly	\$47.79	\$49.22	\$50.65	\$52.09	\$53.52	\$54.95	\$56.39

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RY	10	Annual	\$96,925.00	\$99,807.00	\$102,686.00	\$105,569.00	\$108,452.00	\$111,336.00	\$114,219.00
		Bi-Wk	\$3,713.61	\$3,824.03	\$3,934.33	\$4,044.79	\$4,155.25	\$4,265.75	\$4,376.21
		Daily	\$371.37	\$382.41	\$393.44	\$404.48	\$415.53	\$426.58	\$437.63
		Hourly	\$49.52	\$50.99	\$52.46	\$53.94	\$55.41	\$56.88	\$58.35
RY	11	Annual	\$100,438.00	\$103,383.00	\$106,337.00	\$109,286.00	\$112,233.00	\$115,190.00	\$118,141.00
		Bi-Wk	\$3,848.20	\$3,961.04	\$4,074.22	\$4,187.21	\$4,300.12	\$4,413.41	\$4,526.48
		Daily	\$384.82	\$396.11	\$407.43	\$418.73	\$430.02	\$441.35	\$452.65
		Hourly	\$51.31	\$52.82	\$54.33	\$55.83	\$57.34	\$58.85	\$60.36
RY	12	Annual	\$104,124.00	\$107,145.00	\$110,164.00	\$113,182.00	\$116,206.00	\$119,224.00	\$122,241.00
		Bi-Wk	\$3,989.43	\$4,105.18	\$4,220.85	\$4,336.48	\$4,452.34	\$4,567.97	\$4,683.57
		Daily	\$398.95	\$410.52	\$422.09	\$433.65	\$445.24	\$456.80	\$468.36
		Hourly	\$53.20	\$54.74	\$56.28	\$57.82	\$59.37	\$60.91	\$62.45